

FACULTY SENATE MEETING MINUTES
North Carolina A&T State University
Academic Classroom Building Auditorium (A101)
Tuesday, March 25, 2014
3:00-4:59 p.m.

Brian Carey Sims, President Presiding

Senate Members Present: Alfredo Aquirre, Elizabeth Barber, Sherrie Cannoy, Phillip Carey, Robert Cobb, Lauren Davis, Dwedor Ford, Samuel Garren, Tony Graham, Wendy Hamblet, Julius Harp, Gwendolyn Highsmith-Quick, Floyd James, Ioney James, John Kizito, Roland Leak, Stephen McCary-Henderson, Ademe Mekonnen, Radiah Minor, Elsie Moore, Hany Nakhla, Janis Oldham, Michael Roberto, Jerono Rotich, Brian Sims, Jane Walker, Lijun Wang, Hong Wang, Patricia Whitfield, Sheila Whitley, Kenneth Williams, Wanda Williamson.

Departments Not Represented: Biology; Political Science; Visual and Performing Arts; Chemical and Bioengineering; Civil, Architectural, and Agricultural Engineering; Electrical Engineering; Computational Science and Engineering; Agribusiness, Applied Economics and Agriscience Education; Electronics, Computer and Information Technology; Army ROTC; Air Force ROTC

The meeting was called to order by Dr. Brian Carey Sims, President Presiding

A Moment of Silence

Approval of Minutes

The February 25, 2014 minutes were approved.

Senate Welcome and Remarks

Dr. Brian Sims

National Student Success Ratings- New presidential initiative to make colleges more affordable includes a rating system for performance, whose matrices are currently being developed. Federal aid is now tied to performance outcomes, which many feel puts HBCUs at a disadvantage. Many organizations are responding to the proposed rating systems, so faculty should look these over and attend a Chancellor's Forum to discuss A&T's response to them. Senators should seek feedback from their faculty.

University Risk Management- University A&T will be undertaking a comprehensive analysis to determine where risks lie and response possibilities for those risks.

Faculty Senate Institute- April 22, 2014. An all-day institute will be held at Gateway University Research Park, ending with the April Senate meeting.

Educational Policy Committee

Dr. Radiah Minor

Dr. Minor brought to the Senate a general discussion of the proposed changes to Psychology Department policy on education, which their committee had denied. The Department wants to change their incoming (high school) GPA minimal requirements from 2.8 to 3.0. After much discussion of the matter, a vote was taken, which approved the Psychology Department's proposed changes.

NCAA Compliance

Mrs. Katreshia A. Louis-Verrett

What Does Faculty Need to Know? Faculty should identify any problems or special projects and communicate them as early as possible. Please help recruit new athletes during Welcome Days.

The Budget

Mr. Robert Pompey

What It Means for Faculty at the University: A priority of the state budget has been to raise the salaries of K-12th grade teachers, whose salaries are sadly under par. Dr. Roberto reminded Mr. Pompey that university faculty pay raises should not be overlooked either. Tax reforms are generally impacting the state's ability to give any faculty their needed upgrades. He has communicated to the state that budget cutbacks must be on hold or the quality of programs will be at risk. Pay raises are necessarily halted until the state of the budget is clear. Reductions for A&T may be 0 to 3 %, but we will not know for certain until after the mid-May meeting of the General Administration. Mr. Pompey asks that departments begin to strategize their cutback plans "just in case." A&T will be hiring "performance contractors" to indicate where cutbacks can best be made and to show where losses are occurring that may be saved (utilities use, for example). Any savings will accrue to the benefit of the university.

New Programs & Curriculum Report

Dr. Sheila Whitley

Dr. Sheila Whitley brought to the floor the packages discussed in their committee meeting of March 11, 2014. All proposals were approved unanimously. They are as follows:

- 1) Management – 4 course changes; 7 new courses; 2 undergraduate curriculum guides with a proposed new name; and 2 undergraduate curriculum guides with general education requirements.
- 2) Political Science and Criminal Justice (CRJS) – 34 course changes; 2 revised undergraduate curriculum guides (Criminal Justice; and Criminal Justice Certificate in Forensic Science – Crime Scene Investigation)
- 3) Political Science and Criminal Justice (POLI) – 31 course changes; and revised undergraduate curriculum guide
- 4) Chemistry – 1 new course change; 1 new graduate concentration
- 5) Applied Engineering Technology – 1 change in credit hour change for graduate (MS in Technology Management)

- 6) Psychology – 6 course changes
- 7) Mechanical Engineering – 8 course changes; 2 revised undergraduate curriculum guides
- 8) History – 2 course changes; 9 new courses; 1 change in credit hours for graduation in MAT; Revised graduate curriculum guide (MAT)
- 9) Five (5) General Education Inclusion Courses – 1 Humanities and Fine Arts –African American; 1 Social and Behavioral Sciences; 3 Scientific Reasoning

Student Affairs/ Practicum Update

Ms. La'Tisha Price

Survey of faculty knowledge of student affairs will soon be sent out. Please ask faculty to respond.

Old Business

Dr. Brian Sims

- a. Salary Equity Study- Clean data has been received but is not publically available. The committee will study it and report back by April.
- b. Faculty Handbook Revision- Meeting tomorrow with the Provost.
- c. RPT Revision Committee- Dr. Sims charged the committee with revising standards and policies.
- d. Chairperson Evaluation Update- Surveys have been sent out to evaluate chairs, anonymously or faculty may self-identify. Please encourage faculty to respond.
- e. Next Senate Meeting: April 22, 2014 at 3:00 p.m. in Gateway University Research Park

Adjournment

The meeting adjourned at 4:59 p.m.

Next Senate Meeting: April 22, 2014 at 3:00 p.m. in Gateway University Research Park North

Professor Wendy Hamblet
Secretary